

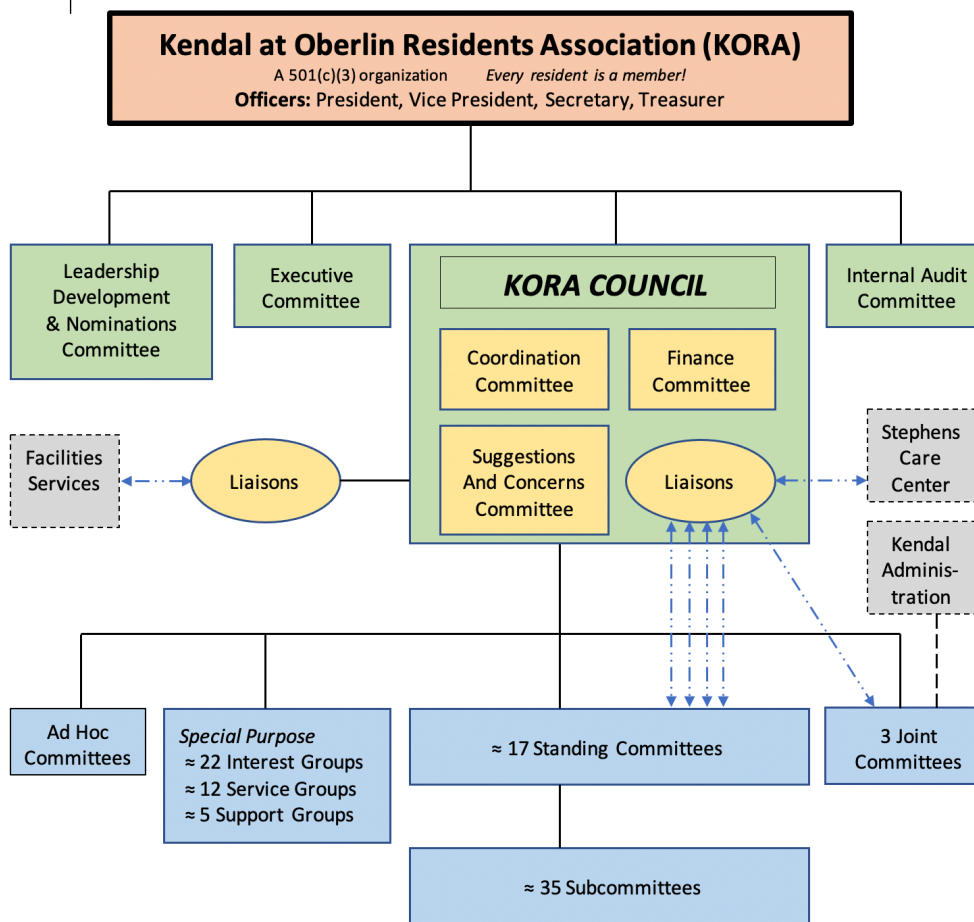


Mission and Purpose

The purpose of the Association is to establish and maintain, in cooperation with the Administration, Staff, and Board of Directors of Kendal at Oberlin:

- a community in which each person is nurtured and the corporate body of residents and staff is enriched;
- a community where members respond to one another with sensitivity, good will, and patience, and where issues and problems can be resolved; and
- a community where the values and standards set forth in the publication *Values and Practices - The Kendal Corporation* are realized.

The Kendal at Oberlin Residents Association (KORA) promotes cooperation among residents, administration, staff, and the Board of Directors of Kendal at Oberlin. With a commitment to openness, careful listening, and genuine respect for each other, the goal is to establish a true community in which individuals are nurtured by responding to one another with sensitivity, good will, and patience. All residents are members of KORA. Fifteen residents are elected to serve on the Residents' Council.



Article XVI of the Kendal at Oberlin Bylaws provides for KORA as an independent organization. KORA and its committees have no authority in the operation of Kendal at Oberlin other than having one non-voting participant on the Kendal at Oberlin Board of Directors.